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FILED

2004 MAR 31 P 3:48

OFFICE OF WEST VIRGINIA  
SECRETARY OF STATE

**WEST VIRGINIA LEGISLATURE**  
*Regular Session, 2004*

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**ENROLLED**

SENATE BILL NO. 200

(By Senator Bowman, et al )

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PASSED March 12, 2004

In Effect 90 days from Passage

FILED

2004 MAR 31 P 3: 48

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

ENROLLED

**Senate Bill No. 200**

(BY SENATORS BOWMAN, UNGER, JENKINS, MCCABE,  
KESSLER, PLYMALE, WHITE, CALDWELL, ROWE,  
MINARD, HUNTER AND FANNING)

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[Passed March 12, 2004; in effect ninety days from passage.]

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AN ACT to amend and reenact §15-2-7 of the code of West Virginia, 1931, as amended, relating to requiring the superintendent of the state police to report annually to the Legislature about the effectiveness of its efforts in recruiting minorities.

*Be it enacted by the Legislature of West Virginia:*

That §15-2-7 of the code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

**ARTICLE 2. WEST VIRGINIA STATE POLICE.**

**§15-2-7. Cadet selection board; qualifications for and appointment to membership in division; civilian employees.**

- 1 (a) The superintendent shall establish within the West
- 2 Virginia state police a cadet selection board which shall be

3 representative of commissioned and noncommissioned  
4 officers within the division.

5 (b) The superintendent shall appoint a member to the  
6 position of trooper from among the top three names on the  
7 current list of eligible applicants established by the cadet  
8 selection board.

9 (c) Preference in making appointments shall be given  
10 whenever possible to honorably discharged members of the  
11 armed forces of the United States and to residents of West  
12 Virginia. Each applicant for appointment shall be a  
13 person not less than twenty-one years of age of sound  
14 constitution and good moral character; shall be required  
15 to pass any mental and physical examination; and meet  
16 other requirements as may be provided for in rules pro-  
17 mulgated by the cadet selection board: *Provided*, That a  
18 former member may, at the discretion of the superinten-  
19 dent, be reenlisted.

20 (d) No person may be barred from becoming a member  
21 of the division because of his or her religious or political  
22 convictions.

23 (e) The superintendent shall adhere to the principles of  
24 equal employment opportunity set forth in article eleven,  
25 chapter five of this code and shall take positive steps to  
26 encourage applications for division membership from  
27 females and minority groups within the state. An annual  
28 report shall be filed with the Legislature on or before the  
29 first day of January of each year by the superintendent  
30 which includes a summary of the efforts and the effective-  
31 ness of those efforts intended to recruit females, African-  
32 Americans and other minorities into the ranks of the state  
33 police.

34 (f) Except for the superintendent, no person may be  
35 appointed or enlisted to membership in the division at a  
36 grade or rank above the grade of trooper.

37 (g) The superintendent shall appoint such civilian  
38 employees as may be necessary and all employees may be  
39 included in the classified service of the civil service system  
40 except those in positions exempt under the provisions of  
41 article six, chapter twenty-nine of this code.

42 (h) Effective the first day of July, two thousand one,  
43 civilian employees with a minimum of five years' service  
44 shall receive a salary increase equal to one hundred dollars  
45 a year for each year of service as a civilian employee.  
46 Every three years thereafter, civilian employees who have  
47 five or more years of service shall receive an annual salary  
48 increase of three hundred dollars. The increases in salary  
49 provided by this subsection are in addition to any other  
50 increases to which the civilian employees might otherwise  
51 be entitled.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

*[Signature]*  
.....  
Chairman Senate Committee

*[Signature]*  
.....  
Chairman House Committee

Originated in the Senate.

In effect ninety days from passage.

*[Signature]*  
.....  
Clerk of the Senate

*[Signature]*  
.....  
Clerk of the House of Delegates

*[Signature]*  
.....  
President of the Senate

*[Signature]*  
.....  
Speaker House of Delegates

The within *is approved* ..... this the *31<sup>st</sup>* .....  
Day of *March* ....., 2004.

*[Signature]*  
.....  
Governor

PRESENTED TO THE

GOVERNOR /

DATE 3/22/01

TIME 3:50 pm